
Human Resources Report Writer

Data View Tables

Maintenance Tables

Separate Check

This view returns the fields that make up a separate check code.

Database Field Name	Description
Separate Check ID	This field is used to tie to other views that reference the Separate Check ID.
Separate Check Code	The name of the Separate Check Code.
Separate Check Code Desc.	A longer description of the Separate Check Code.
Subject To Workers Comp Flag	Indicates if Workers' Compensation applies to this separate Check.
Subject To Direct Deposit Flag	Indicates if an employee's direct deposit should be applied to this separate check.
Active Flag	The status of the separate check (Active or Inactive).

Benefit Code

This view returns the fields that make up a benefit.

Database Field Name	Description
Benefit Master ID	This ID is used to tie a specific effective dated portion of the benefit code to other views.
Benefit Header ID	This ID is used to tie the entire benefit code to other views that reference the Benefit Header ID.
Vendor ID	Use this ID to get information about the vendor who provides this benefit.
Benefit Type	The category of this benefit (Standard, Deferred Compensation, Pension, or Life Insurance).
Default Amount	The default amount used for this benefit.
Default Percentage	The default percentage used for this benefit.
Default Frequency ID	Use this ID to get information about how frequently this benefit will be applied by default.
YTD Limits	The default amount that can be calculated in a calendar year for an employee.
LTD Limits	The default amount that can be calculated over the lifetime of the benefit for an employee.
Benefit Max	For percentage benefits, the default maximum that can be calculated for one payment.
Debit G/L Account ID	Use this ID to get information about the full G/L Account the debit portion of the benefit will hit, if the benefit is not spread.
Debit Account ID	Use this ID to get information about the account this debit portion of the benefit will hit, if the benefit is spread.
Credit G/L Account ID	Use this ID to get information about the full G/L Account the credit portion of the benefit will hit, if the benefit is not spread.
Credit Account ID	Use this ID to get information about the account the credit

	portion of the benefit will hit.
Cafeteria Benefit Flag	This field is not currently used.
Include Premium Pay Flag	This field is not currently used.
Imputed Income Multiplier	Determines an employee's life insurance policy amount, as a multiple of their annual salary, in order to calculate imputed income.
Imputed Income Max Amount	The maximum life insurance policy amount, if using the Multiplier field.
Imputed Income Default Amount	The default life insurance policy amount.
Benefit Master ESD	The first date the effective dated portion of the benefit record is effective.
Benefit Master EED	The last date the effective dated portion of the benefit record will be effective.
Benefit Code	The name of the benefit code.
Benefit Code Desc.	Longer description of the benefit.
Active Flag	The status of the benefit (Active or Inactive).
Split Between Fiscal Year Flag	
Distribution Cost to Override Flag	
No Disbursement Flag	
Include Longevity Amount	
Include Certification	

Workers' Compensation

This view returns the fields that make up a Workers' Compensation Code.

Database Field Name	Description
Workers' Comp Header ID	This ID is used to tie the Workers' Compensation code to other views that reference the Workers' Comp Header ID.
Workers' Comp Code	The name of the Workers' Compensation code.
Workers' Comp Code Desc.	A longer description of the code.
Active Flag	The status of the code (Active or Inactive).
Workers' Comp Master ID	This ID is used to tie a specific effective dated portion of the Workers' Compensation code to other views.
Calculated Methods ID	Tell what the calculation method is (1 = Flat Amount, 2 = Flat Percent, 3 = Percent with no Multiplier, 4 = No Calculation).
Flat Amount	The amount of the Workers' Compensation cost.
Percentage	The Workers' Compensation cost as a percent of the employee's gross
Employee Gross Limit	For percentage codes, the maximum gross pay to be used to calculate the amount.
Employee Hours Limit	This field is not currently used.
Debit G/L Account ID	Use this ID to get information about the full G/L account the debit portion of the Workers' Comp will hit, if it is not spread.
Debit Account ID	Use this ID to get information about the account this debit portion of the Workers' Comp code will hit, if it is spread.
Credit Account ID	Use this ID to get information about the account the credit portion of the Workers' Comp code will hit.
Workers' Comp Master ESD	The first date the effective dated portion of the record is effective.
Workers' Comp Master EED	The last date the effective dated portion of the record will be effective.

Deduction Code

This view returns the fields that make up a deduction.

Database Field Name	Description
Deduction Master ID	This ID is used to tie a specific effective dated portion of the Deduction code to other views.
Deduction Header ID	This ID is used to tie the entire Deduction code to other views that reference the Deduction Header ID.
Vendor ID	Use this ID to get information about the vendor.
Default Amount	The default amount of this deduction.
Default Percentage	The default percentage of the deduction.
Deduction Type	The category of this deduction (Standard, Deferred Compensation, or Pension).
Limit Type ID	
User Defined Limit	
Limit Start Date	
Limit End Date	
YTD Limit	The default amount that can be calculated in a calendar year for an employee.
LTD Limit	The default amount that can be calculated over the lifetime of the deduction for an employee.
Net Pay Minimum	The minimum amount this deduction can reduce an employee's net pay to.
Deduction Maximum	For percentage deductions, the default maximum that can be calculated for one payment.
Sequence Number	The default order in which the deduction will be applied.
Default Frequency ID	Use this ID to get information about how frequently this Deduction will be applied, by default.
Credit Account ID	Use this ID to get information about the account the credit portion of the deduction will hit.
Deduction Master ESD	The first date the effective dated portion of the deduction record is effective.
Deduction Master EED	The last date the effective dated portion of the deduction record will be effective.
Deduction Code	The name of the deduction code.
Deduction Code Desc	A longer description of the deduction.
Active Flag	The status of the deduction (Active or Inactive)
No Disbursement Flag	
Garnishment Flag	
Include Longevity Amount	
Include Certification	

Shift Codes

This view returns the fields that make up a shift code.

Database Field Name	Description
Shift Master ID	This ID is used to tie a specific effective dated portion of the shift code to other views.
Shift Header ID	This ID is used to tie the entire shift code to other views that reference the Shift Header ID.
Shift Code	The name of the shift code.

Shift Code Desc.	A longer description of the shift code.
Active Flag	The status of the shift code (Active or Inactive)
Shift Rate	The hourly increase amount for working this shift.
Shift Percentage	The percentage increase in the hourly rate for working this shift.
Shift Master ESD	The first date the effective dated portion of the shift record is effective.
Shift Master EED	The last date the effective dated portion of the shift record will be effective.

Hour Codes

Use this view to get information about hours code setup.

Database Field Name	Description
Hour Master ID	This ID is used to tie a specific effective dated portion of the Hours code to other views.
Hour Header ID	This ID is used to tie the entire hours code to other views that reference the Hours Header ID.
Hour Category ID	This ID uniquely identifies an hours category.
Hour Category Code	The name of the hours category.
Hour Category Code Desc.	A longer description of the hours category.
Category Accrual Flag	This flag tells if hours can be accrued in this category.
Hour Code	The name of the hours code.
Hour Code Desc.	A longer description of the hours code.
Active Flag	Tells if the hours code is currently available for use.
Pay Type	Tells if wages paid are hourly or a flat amount.
Hour Accrual Flag	This field tells if hours using this code are earned (add to an accrual bank) or paid (subtracted from a bank).
Accrual Applicable Flag	This field tells if these hours count towards the required number of hours an employee needs to work over a period of time in order to be eligible to earn accruals, as set up on the benefit group's accrual profile.
Longevity Applicable Flag	This field tells if these hours count towards the required number of hours an employee needs to work over a period of time in order to be eligible to be paid a Longevity bonus, as setup on the benefit group's longevity steps.
Salary Flag	This field tells if this hours code can be used to pay an employee's salary wages.
Hour Multiplier	This is the hourly rate multiplier. If this number is zero, no wages will be paid on this hours code.
Default Amount	This is the default amount (either hourly rate of pay, or other pay amount depending on the pay type field) that will be paid for this hours code.
Default Percentage	
Taxable Only Flag	This field indicates if the gross amount calculated for these hours will only be used to increase taxable wages, and will not actually pay the employee.
Premium Pay Flag	This field tells if these hours are premium pay (overtime).
Seniority Hours Flag	This field tells if these hours are counted toward an employee's seniority. Currently this is an information-only field.
Productive Hours Flag	This field tells if hours worked using this code should be considered productive. Currently this is an information-only field.

FLSA Hours Flag	This field tells if these hours count towards the number of hours an employee worked over a period of time that will be credited towards the FLSA calculation.
Pension Hours Flag	This field is for information-only purposes; the Logos.NET software calculates pension gross for each deduction/benefit individually.
Employee G/L Override Flag	If your system is set up to not Distribute Employee Cost by Organization (in Company HR Settings), this flag tells if the hours code's G/L account will override the employee's G/L distribution.
Certification Bonus Flag	This field tells if certification bonuses apply to this hours code.
Cap at Cycle Pay Flag	
Workers Comp Earnings Flag	
Debit G/L Account ID	This is the full G/L account to which the wage expense will be charged.
Debit Account ID	This is the account to which the wage expense will be charged. It is combined with the employee's organization distribution to create the G/L account.
Hour Master ESD	The first date the effective dated portion of the hours code record is effective.
Hour Master EED	The last date the effective dated portion of the hours code record will be effective.
Project Requirement	
FICA Taxable Months	

Validation Set Entry

Use this view to translate Validation Set Entry ID fields (which are prefaced with a "vs") into the entry value or description.

Database Field Name	Description
Entry ID	This is the unique identifier for an entry. Join to other views using this field.
Set ID	This is the number of the validation set.
Entry Value	This is the value the user sees in dropdown lists.
Entry Description	This is the longer description of the entry value.
Set Name	This is the name of the validation set.
Set Description	This is the longer description of the set.

Grade Step

This view returns information about Grades, Steps, and the associated rates of pay.

Database Field Name	Description
Grade Code	This is the name of the grade.
Grade Type	
Effective Date	
Effective End Date	
Step Code	The name of the step.
Step Sequence	
Step Amount	This is the rate of pay effective for the date range below.
Grade	

Grade Detail	
Grade ID	This ID uniquely identifies a grade.
Grade Step	
Grade Step Detail	
Grade Detail ID	
Grade Step ID	This ID is used to tie a specific effective dated portion of the step code to other views.

Payroll Batch

This view returns information about the pay batches.

Database Field Name	Description
Pay Batch ID	Use this ID to tie to payroll views to get information about the batch they belong to.
vs Pay Group	The code for the group of employees who are paid together.
Batch Number	The unique reference for this batch.
Pay Year	The year this batch takes place in.
Pay Period Number	The order this batch occurs in the year.
Start Date	The first work day in this batch.
End Date	The last work day in this batch.
Monthly Check Sequence	The order this batch occurs in the month it is in.
Check Date	The date of the check.
Check Batch ID	Use this ID to get information about the check batch.
Batch Type ID	The type of pay batch. 1 = Regular; 2 = Manual Check; 3 = Adjustment.
Pay Batch Status ID	The current status of the check. 1 = Not initialized; 2 = In Process; 3 = Checks created; 4 = Posted.
Fund Organization 1 ID	
Payroll Liability Account ID	
Comments	
Centralized Payroll Org Set ID	
Pay Batch Definition	
Pay Batch Status ID	

G/L Account for Reports

Use this to get information about a G/L account.

Database Field Name	Description
G/L Account ID	Use this ID to join to other views.
Org Set ID	Use this ID to get information about the organization set that makes up the G/L Account.
Account ID	Use this ID to get information about the account that makes up the G/L Account
G/L Account Delimiter	This is the G/L account formatted.
G/L Account Description	The description of the G/L account.
Account Description	The description of the account portion of the G/L account.

Organization Set for Reports

Use this view to get information about the organization set.

Database Field Name	Description
Org Set ID	Use this ID to join to other views.
Org Set Delimited	This is the formatted Organization Set.
Org Set Description	This is the description of the Organization Set.

Accounts

Use this view to get information about accounts.

Database Field Name	Description
Account Type	This is the type of account (1 = Asset, 2 = Liability, 3 = Fund Equity, 4 = Revenue, 5 = Expense).
Account Code	The account's code.
Account Description	The description of the account.
Account ID	Use this ID to link to other views.
Account Budgeted Flag	Tells if the account is budgeted.
Subject to 1099 Flag	
vsClass1	First account class level.
vsClass2	Second account class level.
vsClass3	Third account class level.
Account Class Code	
Account Class Description	
Revenue Type and Source Code	
Revenue Type and Source Description	
Changed Date	
Changed User	

General Ledger – G/L Account Yearly Balances

This view returns the balances of the G/L account by year.

Database Field Name	Description
G/L Account ID	The G/L account ID is used to tie to other views that contain the G/L account ID.
G/L Account Delimited	The full G/L account delimited.
Fiscal Year	The fiscal year the balances are for.
Actual	The G/L account actual balance by year.
Budget	The G/L account budget amendment balance by year.
Amendments	The G/L account amendment balance by year.
Encumbrances	The G/L account encumbrance balance by year.
Prior Year Actual	The prior year actual balance.
Prior Year Budget	The prior year budget balance.
Prior Year Amendments	The prior year amendment balance.
Prior Year Encumbrances	The prior year encumbrance balance.

Vendor Contact for Reports

This view returns the attributes applied to the organization part of the G/L account.

Database Field Name	Description
Vendor Contact ID	Use this ID to link to other views.
Vendor ID	Use this ID to get more information about the vendor.
Contact Name	The contact's name.
Contact Address ID	The ID of the contact's address.
Address Line One	The first line of the contact's address.
Address Line Two	The second line of the contact's address.
Address Line Three	The third line of the contact's address.
City	The contact's city.
vs State	The contact's state.
Zip	The contact's Zip code.
Contact Phone	The contact's phone number.
Extension	The phone's extension.
Fax Number	The contact's Fax number.
Email Address	The contact's e-mail address.
Primary Contact Flag	Tells if this is the primary contact for this vendor.
Active Flag	Tells if this is an active contact for this vendor.

Vendor User Defined for Reports

Use this view to get information about user-defined fields for a vendor.

Database Field Name	Description
Vendor ID	Use this ID to get information about the vendor.
Attribute ID	The unique identifier of the user-defined field.
Attribute Name	The name of the user-defined field.
Attribute Value	The value of the field.
Data Type	The type of data in this field.
Required Flag	Tells if this field is required.

Benefit Code User Defined

Use this view to get information about user-defined fields for benefit codes.

Database Field Name	Description
Benefit Header ID	
Attribute ID	
Attribute Name	
Attribute Value	
Data Type	
Required Flag	

Deduction Code User Defined

Use this view to get information about user-defined fields for deduction codes.

Database Field Name	Description
Deduction Header ID	
Attribute ID	

Attribute Name	
Attribute Value	
Data Type	
Required Flag	

Hours Code User Defined

Use this view to get information about user-defined fields for hours codes.

Database Field Name	Description
Hour Header ID	
Attribute ID	
Attribute Name	
Attribute Value	
Data Type	
Required Flag	

Certification

Use this view to get information about certifications.

Database Field Name	Description
Certification ID	
Certification Code	
Certification Desc	
Expire Flag	
Effective Period	

Position

Use this view to get information about positions.

Database Field Name	Description
Position ID	Use this ID to get more information about the position.
Position Detail ID	Use this ID to link to the Position Detail view to get information about the position.
Position Number	Unique reference for this position.
Position Title	Description of the position.
Manager Flag	Indicates whether the position is for a manager.
Active Flag	Indicates whether the position is active.
Approved FTE	Full-time equivalency approved for the position. Used if the position is open or has multiple employees assigned, this number tells how many employees may be placed in this position and how many times the position will be budgeted.
Requested FTE	Full-time equivalency requested for the position.
Position Detail EED	Last date the effective-dated portion of the position detail record will be effective.
Position Detail ESD	First date the effective-dated portion of the position detail record is effective.

Database Field Name	Description
Elected Official Flag	Indicates whether the position is for an elected official.
Appointed Position Flag	Indicates whether the position is for an appointed official.
Default EEOC Category	
Default EEOC Function	
Position Type ID	Type of position. 1=Budgeted, 2=Budget Only, 3=Non Budgeted.
Org Structure ID	Links the position to a department.
x Group Header ID	Ties the position to other views that reference the Benefit Group Header ID.
vs Pay Group	The code for the group of positions that are paid together (validation set).
Workers Comp Header ID	Ties the Workers' Compensation code to other views that reference the Workers' Comp Header ID.
Position Class Header ID	Ties the position to other views that reference the Position Class Header ID.
Budget Only Flag	Indicates whether a position is used to calculate budgets only.
Pay Type ID	1=Hourly Grade, 2=Salary, 3=Hourly Rate, 4=Annual Grade.
Job Type	Type of work performed in the position.
Grade Step Header ID	Ties the position to other views that reference the Grade Step Header ID.
Annual Grade Step Header ID	Ties the position to other views that reference the Annual Grade Step Header ID.
Hourly Rate	Amount paid per hour to the position.
Salary Hour Header ID	Use this ID to link to the Hour Codes view to get information about the position's salary hours code.
Salary Pay Period Amount	Pay period salary amount for the position.
Tax Class ID	Use this ID to get more information about the tax class.
Grade ID	Grade code used to classify the position.
Grade Step ID	Ties the position to other views that reference the Grade Step ID.
Manager of Current Position ID	Code identifying the manager of the current position.

Position Education

Use this view to obtain information about education requirements for positions.

Database Field Name	Description
Position Education ID	Uniquely identifies the education requirements for the position.
Position ID	Uniquely identifies the position.
Position Detail ID	Use this ID to link to the Position Detail view to get information about the position.
Education ID	Uniquely identifies the education requirements for the position.
Required Flag	Tells whether the education item is required.
Position Education	Use this ID to link to the Position Education view to get information about the education requirements.

Position Certification

Use this view to obtain information about certification requirements for positions.

Database Field Name	Description
Position Certification ID	Use this ID to link to the Position Certification view to get information about the certification requirements.
Position ID	Uniquely identifies the position.
Position Detail ID	Use this ID to link to the Position Detail view to get information about the position.
Certification ID	Uniquely identifies the certification requirements for the position.
Required Flag	Tells whether the certification item is required.

Position Distribution

Use this view to obtain general ledger distribution information about positions.

Database Field Name	Description
Position Distribution ID	Use this ID to link to the Position Distribution view to get information about the general ledger or organization distributions associated with the position.
Position ID	Uniquely identifies the position.
Position Detail ID	Use this ID to link to the Position Detail view to get information about the position.
Organization Set ID	Use this ID to get information about the organization set that makes up the G/L distribution account.
GL Account ID	Use this ID to join to other views.
Percentage	Percentage of position expenses a particular fund will cover.

Position Activity

Use this view to obtain activity-related information for positions.

Database Field Name	Description
Position Activity ID	Use this ID to link to the Position Activity view to get information about the activity.
Position ID	Uniquely identifies the position.
Position Detail ID	Use this ID to link to the Position Detail view to get information about the position.
Activity ID	Use this ID to get information about the activity tied to a position.
Minimum Score	Minimum score an applicant must attain to be considered for a position.
Form ID	Uniquely identifies the form used for an activity.

Position Miscellaneous

Use this view to obtain miscellaneous information about positions.

Database Field Name	Description
Position Misc ID	Use this ID to get information about the miscellaneous items associated with the position.
Position ID	Uniquely identifies the position.
Position Detail ID	Use this ID to link to the Position Detail view to get information about the position.
vs Misc Type	Type of miscellaneous item associated with the position (validation set).
Required Flag	Tells whether the miscellaneous item is required.
Points	Points assigned to the miscellaneous item.

Position Skill

Use this view to obtain information about the skill requirements for positions.

Database Field Name	Description
Position Skill ID	Use this ID to get information about the skill requirements for the position.
Position ID	Uniquely identifies the position.
Position Detail ID	Use this ID to link to the Position Detail view to get information about the position.
Skill ID	Uniquely identifies the skill.
Required Flag	Tells whether the skill is required.
Points	Points assigned to the skill item.

Position User Defined

Use this view to obtain user-defined information about positions.

Database Field Name	Description
Position User Defined ID	Use this ID to get information about the user-defined attributes.
Position ID	Uniquely identifies the position.
Attribute ID	Uniquely identifies the user-defined attribute.
Attribute Value	Value of the field.

Employee Views

Employee Benefit

Use this view to get information about the employee's benefit setup.

Database Field Name	Description
Employee Benefit ID	This ID is used to link to other views which reference employee benefits.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Benefit Header ID	Use this ID to link to the Benefit Code view to get information about the benefit setup.
Benefit Code	This is the name of the benefit.

Benefit Code Desc.	A longer description of the benefit.
Benefit Frequency ID	Use this ID to get information about how frequently this benefit will be applied for this employee.
Override Benefit Amount	This is the benefit amount, per pay period.
Override Benefit Percentage	This is the benefit percent.
Override Benefit Limit	This is the maximum amount the benefit can be on a payment, for percent benefits.
Override YTD Benefit Limit	This is the yearly benefit maximum for this employee.
Override LTD Benefit Limit	This is the lifetime benefit maximum for this employee.
Employee Benefit ESD	This is the first date that this information about this benefit will be used for this employee.
Employee Benefit EED	This is the last date that this information about this benefit will be used for this employee.

Employee Deduction

Use this view to get information about the employee's deduction setup.

Database Field Name	Description
Employee Deduction ID	This ID is used to link to other views which reference Employee Deductions.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Deduction Header ID	Use this ID to link to the Deduction Code view to get information about the deduction setup.
Deduction Code	This is the name of the Deduction.
Deduction Code Desc.	A longer description of the Deduction.
Deduction Frequency ID	Use this ID to get information about how frequently this deduction will be applied for this employee.
Deduction Sequence	This is the order in which the deduction will be taken from an employee's check.
Override Deduction Amount	This is the deduction amount, per pay period.
Override Deduction Percentage	This is the deduction percent.
Override Deduction Maximum	This is the maximum amount the deduction can be on a payment, for percent deductions.
Override Net Pay Minimum	This is the minimum amount of net pay that must be left after taking this deduction.
Employee Deduction ESD	This is the first date that this information about this deduction will be used for this employee.
Employee Deduction EED	This is the last date that this information about this deduction will be used for this employee.
Override User-Defined Limit	
Override Limit Start Date	
Override Limit End Date	
Pension Loan Number	

Employee Direct Deposit

Use this view to get information about the employee's direct deposit setup.

Database Field Name	Description
Employee Direct Deposit ID	This ID is used to link to other views which reference

	employee direct deposits.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Bank ID	Use this ID to get information about the employee's bank.
Bank Description	This is the name of the Bank to which money will be deposited.
Routing No.	This is the routing number of the employee's bank.
Account Number	This is the employee bank account number.
Account Type ID	This is the type of bank account (Checking or Savings).
Notification Sent Flag	This flag tells if a test has been run on this information. If this value is No, a prenote will be generated in the next payroll.
Balance Of Net Flag	This flag tells if the balance of the employee's net pay will be applied to the direct deposit.
Direct Deposit Sequence	This is the order in which the direct deposit will be applied.
Direct Deposit Frequency ID	Use this ID to get information about how frequently this direct deposit will be applied for this employee.
Deposit Amount	This is the direct deposit amount, per pay period, if not set up as Balance of Net.
LTD Deposit Limit	This is the lifetime direct deposit maximum for this employee.
Included in Separate Check Flag	This flag tells if the direct deposit should apply to wages paid with a separate check code.
Employee Direct Deposit ESD	This is the first date that this information about this direct deposit will be used for this employee.
Employee Direct Deposit EED	This is the last date that this information about this direct deposit will be used for this employee.

Employee G/L Distribution

Use this view to get information about the employee's G/L distribution setup.

Database Field Name	Description
Employee G/L Account ID	This ID is used to uniquely identify an effective dated G/L Distribution setup.
Employee G/L Account Header ID	This ID is used to link to other views which reference the employee's standard G/L Distribution setup.
Organization Set ID	This is the organization set to which employee's expenses will be charged. Use this ID to get more information about the organization set.
G/L Account ID	This is the full G/L account set to which employee's expenses will be charged. Use this ID to get more information about the G/L account.
Allocation Percent	This is the percent of the employee's expenses that will be charged to this distribution. 1.00 = 100%, 0.35 = 35%.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Employee G/L Account ESD	This is the first date that this information about this distribution will be used for this employee.
Employee G/L Account EED	This is the last date that this information about this distribution will be used for this employee.
Org Structure ID	This is the organization set to which employee's expenses will be charged. Use this ID to get more information about the organization set.

Employee Tax

Use this view to get information about the employee's tax setup.

Database Field Name	Description
Employee Tax ID	This ID is used to link to other views which reference employee tax.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Tax Header ID	Use this ID to link to the Tax Code view to get information about the tax setup.
Tax Code	This is the name of the tax.
Tax Code Desc.	A longer description of the tax.
Tax Type ID	This is the type of tax (Federal, FICA, Medicare, State, FUTA, SUTA, Other).
vs Withhold Status	This is the employee's withholding status for this tax.
Number of Exemption	This is the number of exemptions that the employee is claiming for this tax.
Additional Dollars	This is the additional amount the employee wants to have withheld from each check.
Additional Percent	
Employee Tax ESD	This is the first date that this information about this tax will be used for this employee.
Employee Tax EED	This is the last date that this information about this tax will be used for this employee.
State Tax Percentage Step ID	
Is Exempt	

Employee Contact

Use this view to get information about the employee's contact information.

Database Field Name	Description
Employee Contact ID	Use this ID to link to the Employee Contact view to get information about the employee.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Is Beneficiary	
Is Dependent	
Is Emergency Contact	
Is Primary	
Is Same Address	
Is Student	
Date of Birth	
SSN	
Status	
Status Date	
Gender	
Relationship	
First Name	

Database Field Name	Description
Middle Name	
Last Name	
Name Suffix	
Address Line 1	
Address Line 2	
Address Line 3	
City	
State	
Zip Code	

Employee Certification

Use this view to get information about the employee's certification setup.

Database Field Name	Description
Employee ID	
Certification Code	This is the name of the certification.
Certification Desc.	A longer description of the certification.
Certification Date	
Expiration Date	
Organization	
vs Unit of Measure ID	
Unit of Measure	
Hourly Amount Override	
Hourly Percent Override	
Effective Period	If the certification expires, this is how many months it is valid.
Expire Flag	This flag indicates if the certification expires.
Course Length	
Employee Course Cost	
Employee Expense Cost	
Employer Course Cost	
Employer Expense Cost	

Employee Dependent

Use this view to get information about the employee's dependent(s).

Database Field Name	Description
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Last Name	The dependent's last name.
First Name	The dependent's first name.
Middle Name	The dependent's middle name.
Name Suffix	The name suffix of the dependent.
SSN	The dependent's social security number.
Relationship	The relationship between the dependent and the employee.
vs Gender	The gender of the dependent.
Date of Birth	The dependent's date of birth.

Status	
Status Date	
vs Reason Inactivated	
Use Household Address Flag	Tells if the dependent has the same address as the employee.
Address Line One	The dependent's address line 1.
Address Line Two	The dependent's address line 2.
Address Line Three	The dependent's address line 3.
City	The dependent's city.
vs State	The dependent's state.
Zip Code	The dependent's Zip code.

Employee Education

Use this view to get information about the employee's education.

Database Field Name	Description
Employee Education ID	This ID is used to link to other views which reference an employee's education.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
vs Education Type	This field holds the type (or level) of education.
Institution	This is the school at which the education was obtained.
City	
State	
From Date	This is the date the education was started.
Through Date	This is the date the education was completed.
vs Major	This is the employee's major course of study for this education type.
Graduated Flag	This tells if the education type was completed.
GPA	This is the employee's overall grade for this education type.
Employer Course Cost	This is the cost (if any) to the employer for the employee to obtain this education.
Employer Expense	This is the cost of any associated expenses.
Employee Course Cost	This is the cost to the employee to obtain this education.
Employee Course Expense	This is the employee's share of the associated expenses.

Employee Inventory

Use this view to get information about the inventory assigned to an employee.

Database Field Name	Description
Employee Inventory ID	This ID is used to link to other views which reference an employee's inventory.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
vs Inventory Type	This is the type of inventory assigned to the employee.
Issue Date	This is the date the inventory was assigned to the

	employee.
Return Date	This is the date the item was returned.
Location ID	Use this ID to get information about where the inventory is to be used.
Serial Number	This is the item's serial number.
Bar Code ID	This is the item's bar code number.
Employee Inventory Location	The name of the location where the inventory is to be used.
Location Code	The location's code.
Company ID	Use this ID to get information about the company who issued the inventory.
Location Description	The description of the location.
vs Location Group	The location's group.
Address Line One	The first line of the item's address.
Address Line Two	The second line of the item's address.
Address Line Three	The third line of the item's address.
City	The item location's city.
vs State	The item location's state.
Zip	The item location's Zip code.
Contact Name	The contact at this location.
Contact Phone	The phone number of the location.
Extension	The contact's phone extension at the location.
Fax Number	The fax number of the location.
Email Address	The e-mail address at the location.
Ship to Flag	If items should be shipped to this location.
Bill to Flag	If items should be billed to this location.
Inventory Facility Flag	If this location stores inventory.
Payroll Department Flag	This field is currently not used.
Fixed Asset Location Flag	Indicates whether this location stores assets.
Location Active Flag	Indicates whether this location is currently in use.

Employee Skill

Use this view to get information about the employee's skills.

Database Field Name	Description
Employee Skill ID	This ID is used to link to other views which reference Employee's Skill.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Skill ID	Use this ID to get more information about the skill.
vs Measurement	How the skill is measured.
vs Equipment and Application	The equipment used to test the skill.
Date Acquired	The date the skill was acquired.
Skill Code	The name of the skill.
Skill Desc.	The skill's description.

Employee Training

Use this view to get information about the employee's training.

Database Field Name	Description
---------------------	-------------

Employee Training ID	This ID is used to link to other views which reference an employee's training.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Training ID	Use this ID to get more information about the training.
Organization	The organization that provided this training.
From Date	The date the training started.
Through Date	The last date of training.
Course Name	The name of the course.
Completed Flag	Tells if the employee completed this training.
Employer Course Cost	The cost to the employer for this training course.
Employer Expense	Any additional expense associated with this training.
Employee Course Cost	The cost to the employee for this training course.
Employee Expense	Any additional expense associated with this training.
Training Code	The name of the training.
Training Desc	
Internal Flag	

Employee User Defined

Use this view to obtain user-defined information about the employee.

Database Field Name	Description
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Attribute ID	This ID uniquely identifies a user-defined field.
Attribute Name	This is the name of the user-defined field.
Attribute Value	This is the value of the field.
Data Type	This is the type of data stored in the value.
Required Flag	Indicates whether the field is required.

Employee Work Schedule

Use this view to obtain information about the employee's work schedule.

Database Field Name	Description
Employee ID	
Job ID	
Employee Name	
Employee Number	
Schedule Type	
Day or Cycle Desc	
First Cycle Month	
Cycle Day	
Hour Code	
Hours as Schedule Hours	
Shift Code	
Other Pay Amount	
Frequency Code	

Separate Check Code	
Project Delimited	
Project Description	
Override Hourly Amount	
Override Grade Step Code	
Override Organization Set	
Override Organization Set Desc	
Override G/L Account	
Override G/L Account Desc	
Org Structure ID	

Employee Information

Use this view to get information about the employee.

Database Field Name	Description
Employee ID	Use this ID to join to other views to get information about the Employee.
Company ID	Use this ID to get information about the Company to which the employee is attached.
Employee Number	This is the number assigned to the employee in the software.
vs Employee Type	This is the type of employment this employee has with the organization (Permanent, Temporary, Part-time).
vs Employee Class	This is the employee's class for state reporting purposes.
Primary Grade ID	This field is currently not used.
Alias	This is the Employee's official name, if they choose to go by an unofficial name. This name is used on W-2s.
Central Name ID	Use this ID to get identification information about this person.
Last Name	This is the employee's last name.
First Name	This is the employee's first name.
Middle Name	This is the employee's middle name.
vs Name Suffix ID	This is the employee's name suffix.
Date of Birth	This is the employee's date of birth.
Primary Phone	This is the employee's primary phone number
Driver License No.	This is the employee's driver's license number.
SSN	This is the employee's social security number, formatted.
Unformatted SSN	This is the unformatted social security number.
Federal Tax ID	If the employee is also a vendor with a federal tax ID, this is that tax ID.
State Tax ID	If the employee is also a vendor with a state tax ID, this is that tax ID.
Sound Ex L Name	This field is currently not used.
Sound Ex F Name	This field is currently not used.
Sound Ex M Name	This field is currently not used.
Physical Address ID	This is the ID that identifies the employee's home address.
Address Line One	This is the home address line 1.
Address Line Two	This is the home address line 2.
Address Line Three	This is the home address line 3.
City	This is the home address city.
vs State	This is the home address state.
Zip	This is the home address Zip code.
Mailing Address ID	This is the ID that identifies the employee's mailing address, if different from the home address.

Mailing Address One	This is the mailing address line 1.
Mailing Address Two	This is the mailing address line 2.
Mailing Address Three	This is the mailing address line 3.
Mailing City	This is the mailing address city.
vs Mailing State	This is the mailing address state.
Mailing Zip	This is the mailing address Zip code.
vs Status	This is the employee's current status.
vs Status Reason	This is the reason for the employee's status.
Status Date	This is the date this status went into effect.
Org Structure ID	Use this ID to get information about the employee's department.
Department Code	This is the department name.
Department Description	This is a longer description of the department.
Hire Date	This is the date the employee was hired.
Seniority Date	This is the date used to calculate the employee's seniority.
Seniority Ranking	If multiple employees have the same seniority date, this value determines their seniority order.
Benefit Date	This date can be used to determine when certain benefits are effective for the employee.
Termination Date	This is the date the employee no longer works for the company.
Work Phone Number	The employee's work phone number.
Work Extension	The extension at that number where the employee can be reached.
xGroup Header ID	Use this ID to get more information about the employee's benefit group.
Benefit Group Code	The name of the employee's benefit group.
Benefit Group Description	The description of the benefit group.
FLSA ID	Use this ID to get more information about the employee's FLSA setup.
FLSA Code	The employee's FLSA group.
FLSA Code Desc.	The description of that FLSA group.
Workers' Comp Header ID	Use this ID to link to the Workers' Comp view to get information about the employee's Workers' Compensation code.
Daily Hours Worked Override	This is the standard number of hours the employee works in a day.
Cycle Hours Worked Override	This is the standard hours the employee works in a pay cycle.
Annual Hours Worked Override	The standard annual number of hours worked.
Pension ID	This field is used to track the employee's pension number.
Holiday Time Flag	Tells if the employee is eligible to receive holiday pay.
Holiday Hours Override	The number of holiday hours the employee is paid on a holiday.
Pay Type ID	How the employee is paid (Hourly, Salary, or Pay Rate).
Vendor ID	This field is not currently used.
vs Marital Status	The marital status of the employee.
vs Gender	The employee's gender.
vs Race	The employee's race.
vs EEOC Function	The employee's EEOC function.
vs EEOC Category	The employee's EEOC category.
vs Driver's License Type	The type of driver's license the employee holds.
vs Driver's License State	The state that issued the driver's license.
Driver's License Expiration Date	The date the driver's license expires.
Handicapped Flag	Indicates whether the employee has a handicap.

Light Duty Flag	Indicates whether the employee is qualified to only perform light duties.
Citizen Flag	Indicates whether the employee is a citizen.
Alien A Number	If not a citizen, the employee's alien "A" number.
Alien Work to Date	The date the employee is authorized to work through.
Alien Admission Number	The alien admission number.
vs Pay Group	The group of employees with which the employee is paid.
Project Delimited	
Project Description	
Work Site ID	
Work Site Code	
Work Site Description	
Display Type	
Enable eSuite Access Flag	
Employee Job ID	
Is 1099	
Accrual Date	
vs EEOC Employment ID	

Employee Address

Use this view to get information about the employee's address.

Database Field Name	Description
Employee ID	
Is Primary	
Effective Date	
Effective End Date	
Address Type	
Address Line 1	
Address Line 2	
Address Line 3	
City	
vs State ID	
Zip Code	
vs Address Type ID	

Employee Phone

Use this view to get information about the employee's phone numbers.

Database Field Name	Description
Employee ID	
vs Phone Type ID	
Phone Type	
Is Primary	
Phone Number	
Phone Extension	

Employee License

Use this view to get information about the employee's licenses.

Database Field Name	Description
Employee ID	
vs License Type ID	
License Type	
License Number	
Expiration Date	
vs State ID	
License State	

Employee Job

Use this view to get information about the employee's jobs.

Database Field Name	Description
Employee ID	
Employee Job ID	
Is Primary Job	
Effective Date	
Effective End Date	
Comments	
Job Event Reason ID	
Job Event	
Job Event Reason	
Position or Job Title	
Position Entry Date	
FTE	
Department ID	
Org Structure Code concatenated	
Org Structure Desc concatenated	
Department Entry Date	
Grade ID	
Grade Code	
Grade Type	
Grade Step ID	
Step Code	
Step Amount	
Rate Amount	
Salary Hour Header ID	
Salary Hour Code	
Salary Hour Code Desc	
Benefit Group ID	
xGroup Code	
xGroup Code Desc	
vsBenefit Exception Code ID	
Benefit Exception Code	
Accrual Plan Header ID	
Accrual Code	
Accrual Plan Name	
vsAccrual Exception Code ID	
Accrual Exception Code	

Database Field Name	Description
Longevity Plan Header ID	
Longevity Code	
Longevity Plan Name	
vsLongevity Exception Code ID	
Longevity Exception Code	
Daily Hours	
Cycle Hours	
Annual Hours	
Workers Comp Header ID	
Workers Comp Code	
Workers Comp Code Desc	
Work Site ID	
Work Site Code	
Work Site Description	
Plan Calculation Percent	
vsUnion Code ID	
vsPay Group	
vsEEOC Category ID	
vsEEOC Function ID	
Special Assignment Header ID	
Special Assignment Code	
Special Assignment Code Desc	
Project ID	
Project Delimited	
FLSA ID	
FLSA Code	
FLSA Code Desc	
FLSA Rate	
Holiday Time Flag	
Holiday Hours Override	
Job ID	
Position ID	
Title	
Change User ID	
Change Date	

Employee Pay Rate (EXTRA)

Use this view to get information about the employee's pay setup.

Database Field Name	Description
Employee Grade ID	This ID is used to link to other views which reference employee pay information.
Employee ID	Use this ID to link to the Employee view to get information about the employee
Primary Rate Flag	For grade/step employees, this flag indicates if this rate is the employee's primary rate.
Grade Step Header ID	Use this ID to link to the Grade Step view to get information about the step, for grade/step employees.

Step Code	This is the name of the step.
Grade Code	This is the name of the grade.
Grade Code Desc.	A longer description of the grade.
Minimum Rate Per Hour	The grade's minimum hourly rate.
Maximum Rate Per Hour	The grade's maximum hourly rate.
Salary Amount	For Salary employees, their pay period salary amount.
Hourly Rate of Pay	For Flat Hourly employees, their hourly rate of pay.
Salary Hour Header ID	Use this ID to link to the Hour Codes view to get information about the Salary employee's salary hours code.
FLSA Override	This amount is the FLSA override amount, for each time FLSA is calculate for the employee.
Longevity Override	This amount is the longevity amount that will be paid to the employee; override what would normally be calculated.
Employee Grades ESD	This is the first date that this information about this pay setup will be used for this employee.
Employee Grades EED	This is the last date that this information about this pay setup will be used for this employee.
Pay Type ID	How the employee earns pay (Hourly, Salary, or Pay Rate).

Employee Position (EXTRA)

Use this view to get information about the employee's position.

Database Field Name	Description
Employee Position ID	This ID is used to link to other views which reference Employee Position.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Position ID	Use this ID to get more information about the position.
Primary Flag	This flag tells if this is the employee's main position.
Employee Position ESD	This is the first date that the employee occupies this position.
Employee Position EED	This is the last date that the employee occupies this position.
Position Number	This is the position's number.
Position Title	This is the description of the position.
Elected Official Flag	This flag tells if the position is for an elected official.
Manager Flag	This flag tells if the position is responsible for managing other employees.
Contact Purchasing	Indicates whether this contact should be used as the purchasing contact.
Contact 1099 Address	Indicates whether this contact's address should be used as the 1099 address.
Contact ACH Payment	Indicates whether this contact's bank information should be used for ACH payments.
Last Changed Date	Last change date of the vendor contact.
Last Changed User	Last change user of the vendor contact.

Payroll Views

Payroll Earnings

Use this view to get information about an employee's payments.

Database Field Name	Description
Payroll Earnings ID	This ID is used to link a payment to the other Payroll views.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Gross Amount	The employee's gross pay for this payment.
Net Amount	The employee's net pay for this payment.
Imputed Income	The imputed income on this payment.
Check Date	The date of this payment.
Voided Flag	
Org Structure ID	
xGroup Header ID	
Position ID	
Job Title	

Payroll Benefit

Use this view to get information about benefits for a payment.

Database Field Name	Description
Payroll Benefit ID	This ID denotes a unique combination of employee, batch, separate check, and benefit.
Payroll Earnings ID	This ID is used to tie to the Payroll Earnings view to determine the payment this benefit was paid on.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Benefit Master ID	Tie this ID to the Benefit view to get information about the benefit.
Benefit Header ID	Tie this ID to the Benefit view to get information about the benefit.
Employee Benefit ID	Tie this ID to the Employee Benefit view to get information about the employee's benefit setup.
Benefit Gross	For percentage benefits, the gross wages that apply to this benefit.
Benefit Amount	The benefit amount.
Benefit Code	The name of the benefit.
Benefit Code Desc.	A longer description of the benefit.
Voided Flag	

Payroll Check

Use this view to get information about the check created for a payment.

Database Field Name	Description
Payroll Earnings ID	This ID is used to tie to the Payroll Earnings view to determine the payment this deduction was paid on.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the Pay Batch.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Check Master ID	This is the ID that uniquely identifies a check.
Check Batch ID	This is the ID that tells what batch of checks this check belongs to.
Bank Account ID	Tie this ID to the Bank Account to get information about the account from which funds are drawn.
Transaction Type	This field tells the type of the payment. 1 = Check, 2 = Direct Deposit.
Check Number	This is the Check Number or Direct Deposit stub number.
Check Date	This is the date of the check.
Check Amount	This is the check amount. This may not be the Net Pay if the employee has a partial direct deposit.
Transaction Status	Status of this check. 1 = Not Reconciled, 2 = Reconciled, 3 = Voided, 4 = Spoiled, 5 = Reissued.
Account Code	The name of the bank account that paid this check.
Bank Account Description	A description of the bank account.
Bank ID	Unique identifier of the bank from which the funds are drawn.
Bank Account	The bank account number from which the funds are drawn.
Bank Description	A description of the bank.
Check EFT	

Payroll Deduction

Use this view to get information about deductions for a payment.

Database Field Name	Description
Payroll Deduction ID	This ID denotes a unique combination of employee, batch, separate check, and deduction.
Payroll Earnings ID	This ID is used to tie to the Payroll Earnings view to determine the payment this deduction was paid on.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Deduction Master ID	Tie this ID to the Deduction view to get information about the deduction.

Deduction Header ID	Tie this ID to the Deduction view to get information about the deduction.
Employee Deduction ID	Tie this ID to the Employee Deduction view to get information about the employee's deduction setup.
Deduction Gross	For percentage deductions, the gross wages that apply to this deduction.
Deduction Amount	The amount of the deduction.
Partial Flag	Indicates whether only part of the full deduction amount was able to be withheld.
Voided Flag	

Payroll Direct Deposit

Use this view to get information about direct deposits for a payment.

Database Field Name	Description
Payroll Direct Deposit ID	This ID denotes a unique combination of employee, batch, separate check, and employee direct deposit record.
Payroll Earnings ID	This ID is used to tie to the Payroll Earnings view to determine the payment this direct deposit applies to.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the Pay Batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Employee Direct Deposit ID	Tie this ID to the Employee Direct Deposit view to get information about the employee's direct deposit setup.
Bank ID	Unique identifier of the bank into which the funds were deposited.
Bank Description	The description of the bank into which the funds were deposited.
Routing No.	The routing number of the receiving bank.
Account Number	The employee's bank account number for this direct deposit.
Deposit Amount	The amount deposited into this account.
Prenote Flag	Indicates whether this was a trial of the direct deposit information.
Partial Flag	Indicates whether only part of the requested direct deposit amount was taken.
Voided Flag	

Payroll Hours

Use this view to get information about hours entered for employees.

Database Field Name	Description
Payroll Hours ID	This ID denotes a unique hours record.

Employee Batch ID	Tie this ID to the Payroll Employee to tell if the employee has been validated in this batch.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Ties this ID to the Payroll Batch view to get information about the pay batch.
Hour Master ID	Tie this ID to the Hours view to get information about the hours code.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Work Date	This is the date the employee worked these hours.
Hours Worked	This is the number of hours worked.
Grade Step Master ID	Ties this ID to the Grade Step view to get the hourly rate of pay for grade/step employees.
Hourly Amount	This is the hourly rate of pay for flat hourly employees.
Other Pay Amount	This is the other pay amount to be added to this record.
Gross Amount Per Hour Code	This is the gross pay calculated for this hours record.
Shift Master ID	Tie this ID to the shift view to get information about the shift code.
Longevity Rates	This is the hourly increase amount for longevity.
Override G/L Account ID	Tie this ID to the G/L Account view to get information about the G/L account to which these hours are being charged.
Override G/L Organization Set ID	Tie this ID to the G/L Organization view to get information about the organization set that these hours are being charged.
Distribute Fringe Costs to Override	This flag indicates whether fringe expenses (Benefits, Employer paid taxes, Workers' Comp) associated with this hours code will be charged to the override G/L account.
Employee Grade ID	Tie this ID to the Employee Pay Rate view to get information about the employee's pay setup.
Employee G/L Account Header ID	Tie this ID to the Employee G/L Distribution view to get the employee's standard distribution expense setup.
vs Reason	This is the reason behind this hours code.
Project ID	Tie this ID to the Project view to get information about the project these hours are associated with.
Include Benefit for Project Flag	This flag tells if fringe expenses (Benefits, Employer paid taxes, Workers' Comp) associated with this hours code will be charged to the project.
Voided Flag	
Payroll Calculate ID	

Payroll One-Time Benefit

Use this view to get information about special one-time changes to benefits.

Database Field Name	Description
One-Time Benefit Process ID	This ID denotes a unique one-time benefit record.

Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Employee Benefit ID	Tie this ID to the Employee Benefit view to get information about the employee's normal benefit setup.
Benefit Header ID	Tie this ID to the Benefit view to get information about the benefit.
Benefit Code	The name of the benefit.
Benefit Code Desc	Longer description of the benefit.
Override or Additional Amount	Tells if the amount is in addition to the standard amount, or in place of that amount.
Amount	The amount of this one-time benefit.
Percentage	If a percentage benefit is overridden, this is the override percent.

Payroll One-Time Deduction

Use this view to get information about special one-time changes to deductions.

Database Field Name	Description
One-Time Deduction Process ID	This ID denotes a unique One-Time Deduction record.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Employee Deduction ID	Tie this ID to the Employee Deduction view to get information about the employee's normal deduction setup.
Deduction Header ID	Tie this ID to the Deduction view to get information about the deduction.
Deduction Code	The name of the deduction.
Deduction Code Desc.	Longer description of the deduction.
Override or Additional Amount	Tells if the amount is in addition to the standard amount, or in place of that amount.
Amount	The amount of this one-time deduction.
Percentage	If a percentage deduction is overridden, this is the override percent.

Payroll One-Time Direct Deposit

Use this view to get information about special one-time changes to direct deposits.

Database Field Name	Description
One Time Direct Deposit Process ID	This ID denotes a unique one-time direct deposit record.

Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Employee Direct Deposit ID	Tie this ID to the Employee Direct Deposit view to get information about the employee's normal direct deposit setup.
Override or Additional Amount	Tells if the amount is in addition to the standard amount, or in place of that amount.
Amount	The amount of this one-time direct deposit.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.

Payroll Tax

Use this view to get information about taxes for a payment.

Database Field Name	Description
Payroll Tax ID	This ID denotes a unique combination of employee, batch, separate check, and tax.
Payroll Earnings ID	This ID is used to tie to the Payroll Earnings view to determine the payment this tax was paid on.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the payroll batch view to get information about the pay batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Tax Master ID	Tie this ID to the Tax view to get information about the tax.
Tax Header ID	Tie this ID to the Tax view to get information about the tax.
Tax Code	The name of the tax.
Tax Code Desc	A longer description of the tax.
Tax Type ID	The type of tax.
Employee Tax ID	Tie this ID to the Employee Tax view to get information about the employee's tax setup.
Gross Amount	The gross wages on which this tax was calculated.
Tax Amount	The amount of the tax.
Employee Paid Flag	For taxes with an employee and employer component (like FICA), indicates if this was the employee's portion.
Voided Flag	

Payroll Workers' Comp

Use this view to get information about Workers' Compensation costs for a payment.

Database Field Name	Description
Payroll Workers' Comp ID	This ID denotes a unique combination of employee, batch, separate check, and Workers' Compensation code.

Payroll Earnings ID	This ID is used to tie to the Payroll Earnings view to determine the payment this deduction was paid on.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Workers' Comp Master ID	Tie this ID to the Workers' Compensation view to get information about the Workers' Compensation code.
Workers' Comp Header ID	Tie this ID to the Workers' Compensation view to get information about the Workers' Compensation code.
Workers' Comp Code	The name of the Workers' Compensation.
Workers' Comp Code Desc.	A longer description of the code.
Workers' Comp Gross	The gross wages on which this was calculated.
Workers' Comp Amount	The Workers' Compensation costs for this payment.
Voided Flag	

Accrual Hours

Use this view to get detailed accrual transactions for an employee.

Database Field Name	Description
Payroll Hours ID	Use this ID to tie to the Payroll Hours view to get more information about the hours record.
Employee ID	Tie this ID to the Employee view to get information about the employee.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Hour Master ID	Tie this ID to the Hours view to get information about the hours code.
Work Date	This is the date the employee worked these hours.
Hours Worked	This is the number of hours worked.
Hourly Amount	This is the hourly rate of pay for flat hourly employees.
Other Pay Amount	This is the other pay amount for this transaction.
Hour Category ID	Use this ID to tie to the hours category view to get information about the accrual category.
Hour Header ID	Use this ID to tie to the hours code view to get more information about the hours code.
Pay Type	This is the type of pay for these hours, Hourly or Other Pay.
Hour Accrual Flag	This tells if the hours code is earning hours (yes) or taking hours from the bank (no).
Hour Code	The name of the hours code.
Hour Code Desc.	The description of the hours code.
Hour Category Code	The name of the accrual category.
Hour Category Code Desc.	The description of the accrual category.
Voided Flag	

Payroll Disbursement

Use this view to get information about vendor payments created by payroll.

Database Field Name	Description
Payroll Disbursement ID	This ID denotes a unique disbursement record.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the Pay Batch which generated this disbursement item.
Disbursement Type ID	The source of the item (Deduction, Benefit, or Tax).
Header ID	Use this field to join to the associated view to get information about the code which created this item. If the Disbursement Type ID = "Deduction," use the Deduction Code view, if the Type is "Benefit," use the Benefit Code view, and if the Type is "Tax," use the Tax Code view.
Amount	The amount owed to the vendor for this item.
Vendor ID	Use this ID to get information about the vendor who is owed this money.
Status ID	The status of this item. Options are Open, Moved to A/P, or Canceled.

Payroll Journal

Use this view to get journal information about the payroll.

Database Field Name	Description
Payroll Journal ID	Key to the Payroll Journal Table, use this ID to link to other views.
GL Account ID	Use this ID to join to other views.
GL Account Delimiter	This is the G/L account formatted.
Employee ID	Use this ID to link to the Employee view to get information about the employee.
Payroll Earnings ID	Use this ID to link to the Payroll Earnings view.
Journal Type	Type of journal.
Pay Batch ID	Tie this ID to the Payroll Batch view to get information about the pay batch.
Transaction Amount	Dollar amount for the journal entry.
Project ID	Tie this ID to the Project view to get information about the project this journal is associated with.
Project Delimited	This is the project formatted.
Project Description	Textual description of the project.
Separate Check ID	Tie this ID to the Separate Check view to get information about the separate check code.
Voided flag	Indicates that the transaction is voided.

FLSA Calculate

Use this view to get information about FLSA calculations.

Database Field Name	Description
---------------------	-------------

Database Field Name	Description
FLSA Calculate ID	
Payroll Calculate ID	
Pay Batch ID	
Employee ID	
Hour Header ID	
Hours Worked	
Other Pay Amount	
Gross Amount Per Hour Code	
Days in FLSA	
Days in Pay Batch	
Allowable Credit	
FLSA Rate	
Changed User ID	
Changed Date	

Accrual Earned and Balance As of Date (GONE?)

Use this stored procedure to get current Accrual balances as of a particular date. The Accrual Hour Category ID is required, and the As of Date and Employee ID can be passed in to further restrict the data returned.

Database Field Name	Description
Employee ID	Tie this ID to the Employee view to get information about the Employee for whom this accrual balance applies.
Balance As of Date	This is the employee's accrual balance on the As of Date. If the date is not passed in, it includes all hours information.
Earned As of Date	This is the number of hours the employee has earns in this Accrual category, up to the As of Date. If the date is not passed in, it is all of the hours earned.

Accrual Balance for a Date Range (GONE?)

Use this stored procedure to get Accrual starting and ending balances for a particular date range. The Accrual Hour Category ID is required, and a Date Range and Employee ID can be passed in to further restrict the data returned.

Database Field Name	Description
Employee ID	Tie this ID to the Employee view to get information about the Employee for whom this accrual information applies.
Beginning Balance	This is the employee's balance on the Start Date. If no start date is entered, this is the balance on the employee's start date.
Ending Balance	This is the employee's balance on the Through Date. If not date is entered, this balance includes all records.
Earned in the Period	This is the number of hours the employee has earns in this Accrual category in the entered date range. If the dates are not passed in, it is all of the hours earned.

Position Budgeting Views

Budget Position

Use this view to get information about budget positions.

Database Field Name	Description
Active Position Flag	Status of the budget position (Active or Inactive).
Budget Position Fiscal Year ID	Identifies the fiscal year associated with the budget position.
Budget Position ID	This field ties to other views that reference the Budget Position ID.
Budget Year	Budget year associated with the budget position.
Employee ID	Tie this ID to the Employee view to get information about the employee.
End Date	Last day the budget position is active.
Fiscal Year Status ID	Position status for the fiscal year: 0=Open, 1=Adopted.
Manager Flag	Tells whether the position is responsible for managing other employees.
Open Flag	Tells whether the position is open.
Org Structure ID	Links the position to a department.
PB Position ID	Uniquely identifies the position.
Position Class Header ID	Ties the position to other views that reference the Position Class Header ID.
Position Number	Unique reference for this budget position.
Position Title	Description of the budget position.
Start Date	First day the budget position is active.
Status ID	Status of the budget position: 0=Modified, 1=Calculated, 2=Accepted, 3=Prompted, 4=Adopted.
vs Pay Group	The code for the group of positions that are paid together (validation set).
Workers Comp Header ID	Ties the Workers' Compensation code to other views that

Database Field Name	Description
	reference the Workers' Comp Header ID.

Budget Position Results

Use this view to get budget position results information.

Database Field Name	Description
Amount	Results amount.
Budget Position ID	Ties to other views that reference the Budget Position ID.
Budget Position Results ID	Ties to other views that reference the Budget Position Results ID.
GL Account ID	Use this ID to join to other views.
Type	Type of results: 1=Earnings, 2=Taxes, 4=Benefit, 5=Workers Comp.

Budget Position Benefit

Use this view to get information about budget position benefits.

Database Field Name	Description
Benefit Frequency ID	Use this ID to get information about how frequently this benefit will be applied for this position.
Benefit Header ID	Ties the entire position benefit code to other views that reference the Benefit Header ID.
Budget Position ID	Ties to other views that reference the Budget Position ID.
Employee Benefit EED	Last date that this information about this benefit will be used for the employee.
Employee Benefit ESD	First date that this information about this benefit will be used for the employee.
Employee Benefit ID	Links to other views which reference employee benefits.
Employee ID	Links to the Employee view to get information about the employee.
Override Benefit Amount	Position benefit amount, per pay period.
Override Benefit Limit	Maximum amount the benefit can be on a payment, for percent benefits.
Override Benefit Percentage	Position benefit percent.
Override LTD Benefit Limit	Lifetime benefit maximum for the position.
Override YTD Benefit Limit	Yearly benefit maximum for the position.

Budget Position Grade

Use this view to get information about budget position pay grades.

Database Field Name	Description
Adjustment Factor Header ID	Ties the entire grade code to other views that reference the Adjustment Factor Header ID.
Budget Position ID	Ties to other views that reference the Budget Position ID.
Employee Grade EED	Last date that this information about this grade will be used for

Database Field Name	Description
	the employee.
Employee Grade ESD	First date that this information about this grade will be used for the employee.
Employee Grade ID	Links to other views that reference the Employee Grade ID.
Employee ID	Links to the Employee view to get information about the employee.
FLSA Override	FLSA override amount for each time FLSA is calculated for the position.
Hourly Rate of Pay	Amount paid per hour for the position.
Org Structure ID	Links the position to a department.
Override Annual Amount	Amount paid annually for the budget position grade.
Pay Type ID	Unit of pay for the position: 1=Hourly Grade, 2=Salary, 3=Hourly Grade, 4=Annual Grade.
PB Annual Grade Step Header ID	Ties the position to other views that reference the Annual Grade Step Header ID.
PB Grade Step Header ID	Ties the entire grade code to other views that reference the Grade Step Header ID.
Salary Amount	Pay period salary amount for the position.
Salary Hour Header ID	Use this ID to link to the Hour Codes view to get information about the salary hours code for the position.
Special Assignment Header ID	Code indicating additional amount of pay to be added to the hourly amount.

Budget Position Tax

Use this view to get information about budget position taxes.

Database Field Name	Description
Budget Position ID	Ties to other views that reference the Budget Position ID.
Employee ID	Links to the Employee view to get information about the employee.
Employee Tax EED	Last day the effective-dated portion of the employee tax is valid.
Employee Tax ESD	First day the effective-dated portion of the employee tax is valid.
Employee Tax ID	Links to the Employee Tax view to get information about the employee tax.
Tax Header ID	Ties the position to other views that reference the Tax Header ID.

Budget Position GL Account

Use this view to get information about budget position general ledger accounts.

Database Field Name	Description
Allocation Percent	Percent of the position's expenses that will be charged to this distribution: 1.00=100%, 0.35=35%.
Budget Position ID	Ties to other views that reference the Budget Position ID.
Employee GL Account EED	Last date this information about this distribution will be used

Database Field Name	Description
	for this position.
Employee GL Account ESD	First date this information about this distribution will be used for this position.
Employee ID	Links to the Employee view to get information about the employee.
GL Account ID	Use this ID to join to other views.
Organization Set ID	Use this ID to get information about the organization set that makes up the G/L distribution account.
PB Employee GL Account Header ID	Tie this ID to the Employee G/L Distribution view to get the employee's standard distribution expense setup.
Project ID	Tie this ID to the Project view to get information about the project this general ledger account is associated with.

Budget Position Longevity

Use this view to get information about budget position longevity pay.

Database Field Name	Description
Budget Position ID	Ties to other views that reference the Budget Position ID.
Employee ID	Links to the Employee view to get information about the employee.
Employee Longevity Amount EED	Last day the effective-dated portion of the longevity record will be effective.
Employee Longevity Amount ESD	First day the effective-dated portion of the longevity record will be effective.
Employee Longevity Amount ID	Links to other views that reference the Employee Longevity Amount ID.
Longevity Amount	Longevity pay amount effective for a position.
Longevity Percent	Longevity pay percent effective for a position.
Org Structure ID	Links the position to a department.

Budget Position Schedule

Use this view to get information about budget position work schedules.

Database Field Name	Description
Active Flag	Indicates whether the schedule entry is in use for the position.
Budget Position ID	Ties to other views that reference the Budget Position ID.
Budget Year	Budget year during which the schedule is effective.
Cycle Day	Day of the month when the work schedule is created.
Day Desc	Type of cycle to which the schedule belongs: Cycle ID 2=Monthly, Cycle ID 3=Bi-Monthly, Cycle ID 4=Quarterly, Cycle ID 5=Semi-Annually, Cycle ID 6=Annually.
Employee ID	Links to the Employee view to get information about the employee.
Employee Name	Name of the employee tied to the schedule.
Employee Number	Number assigned to the employee.
End Date	Last day the schedule is in effect.
First Cycle Month	First month of the schedule cycle.

Database Field Name	Description
Frequency Code	Pay batches for which the hours records are written.
Hour Code	Hour code to which the hours record is written.
Other Pay Amount	Other pay amount for the hours record.
Override GL Account	General ledger account to which hours may be charged when the schedule is set up.
Override GL Account Description	Description of the override general ledger account.
Override Hourly Amount	Override rate of pay used in conjunction with flat hourly rates of pay.
Override Organization Set	General ledger organization to which hours may be charged when the schedule is set up.
Override Organization Set Description	Description of the override general ledger organization set.
Project Delimited	Project to which hours will be charged when created from the position schedule.
Project Description	Description of the project.
Schedule Hours	Number of scheduled hours worked in a pay cycle.
Shift Code	Shift code (midnight, evenings, etc.) attached to the hours record.
Start Date	First day the schedule is in effect.